

UCCSN Board of Regents' Meeting Minutes January 12-13, 1995

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BOARD OF REGENTS

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

January 12-13, 1995

The Board of Regents met on January 12 and 13, 1995 in Rooms 201 and 202, Donald Moyer Student Union, University of Nevada, Las Vegas.

Members present: Dr. James Eardley, Chairman

Mr. Mark Alden

Mrs. Shelley Berkley

Dr. Jill Derby

Mrs. Dorothy S. Gallagher

Mr. Madison Graves, II

Mr. Daniel Klaich

Mr. David L. Phillips

Mrs. Nancy Price

Mrs. Carolyn Sparks

Members absent: Mr. Joseph M. Foley

Also present were Faculty Senate Chairmen (or their representatives) Richard Finn (WNCC), Richard French (DRI), Chris Gaub (Unit), Scott Hawkins (NNCC), Dan Mc Clure (TMCC), Barbara Nelson (CCSN), Marsha Read (UNR), and James Stivers (UNLV), and Student Association Officers.

Chairman Eardley called the meeting to order at 9:05 A.M., Thursday, January 12, 1995, with all members present except Regent Foley.

1. Oath of Office

The Oath of Office was administered by the Honorable Joseph T. Bonaventure, District Judge of Department VI of the 8th Judicial District Court, to re-elected Regent Jill Derby, and newly elected Regents Mark Alden and David L. Phillips.

A reception followed the Oath of Office, and upon return all members were present except Regent Foley.

2. Approved the Consent Agenda

Approved the Consent Agenda, which contained the following

(see Ref. A, filed in the Regents' Office):

- (1) Approved the minutes of the regular meeting held
December 1-2, 1994.

- (2) Approved a one year leave of absence without pay for
Dr. Wayne Label, Department of Accounting, UNLV, for
the 1995-96 academic year. Dr. Label is currently
on leave of absence and request is for a second year.

- (3) Approved a Grant, Bargain, Sale Deed for UNLV to the
County of Clark. This Deed is necessary to allow
Clark County to widen Tropicana Avenue and improve
traffic flow from Maryland Parkway to I-15.

- (4) Nevada Revised Statutes and Board of Regents' Policy
provide for the total number of sabbatical leaves
which may be awarded each year.

Utilizing the criteria followed in previous years,

the Chancellor and the Council of Presidents recommended the following:

A. University of Nevada, Reno - President Crowley

recommended the sabbatical leaves available to

UNR be awarded to the following:

John G. Anderson, Geology/Seismology, Spring 1996

Brent J. Bowman, Accounting/CIS, Academic Year

Grant R. Cramer, Biochemistry, Academic Year

William Eubank, Political Science, Fall 1995

Miles Greiner, Mechanical Engineering, Academic

Year

Jeanne Hilton, Human Development & Family Studies,

Fall 1995

Dorothy Hudig, Microbiology, Spring 1996

Carl G. Looney, Computer Science, Fall 1995

Ardythe Mc Cracken, Biology, Academic Year

Colleen Murray, Human Development & Family Studies,

Academic Year

Carol Parkhurst, Library, Fall 1995

Mark A. Pinsky, Mathematics, Academic Year

William D. Rowley, History, Spring 1996

Michael Sarich, Art, Academic Year

Robert J. Watters, Geological Sciences, Academic

Year

See Ref. C-4a, filed in the Regents' Office, for
summary of proposed projects.

B. University of Nevada, Las Vegas - Interim President

Guinn recommended the following sabbatical leaves
available to UNLV be awarded to the following:

Robert Chatfield, Finance, Fall 1995

David Emerson, Chemistry, Academic Year

Martha Knack, Anthropology, Academic Year

Margaret Lyneis, Anthropology, Academic Year

Robert Martin, Hotel Management, Spring 1996

Maralee Mayberry, Sociology, Academic Year

Willard Rollings, History, One Semester

Stephen Rowland, Geoscience, Academic Year

Shashi Sathisan, Civil & Environmental Engineer-
ing, Fall 1995

Richard Wiley, English, Fall 1995

See Ref. C-4b, filed in the Regents' Office, for
summary of proposed projects.

C. Community College of Southern Nevada - President

Moore recommended the following sabbatical leaves

available to CCSN be awarded to the following:

Bette Brickman, Foreign Language, Fall 1995

Kim Fink, Fine Arts, Spring 1996

Candace Kant, History, Spring 1996

Kevin Rafferty, Behavioral Sciences, Fall 1995

Leslie Shipp, English, Spring 1996

See Ref. C-4c, filed in the Regents' Office, for
summary of proposed projects.

D. Northern Nevada Community College - President

Remington recommended the following sabbatical

leave available to NNCC be awarded to the follow-

ing:

John Pryor, Business, Academic Year

See Ref. C-4d, filed in the Regents' Office, for
summary of proposed project.

E. Truckee Meadows Community College - Interim President Gubanich recommended the following sabbatical leaves available to TMCC be awarded to the following:

Sigrun Coffman, Communications, Academic Year

Dan Mc Clure, Counseling, Academic Year

Virginia Rivers, Science, Fall 1995

Kerry Swinney, Health Sciences, Academic Year

Cheryl Woehr, Counseling, Fall 1995

See Ref. C-4e, filed in the Regents' Office, for summary of proposed projects.

F. Western Nevada Community College - President

Calabro recommended the following sabbatical leaves available to WNCC be awarded to the following:

Robert Collier, Academic Affairs, Science, Fall

1995

Joy Keating, Academic Affairs, Business, Spring

1996

Sable Shaw, Academic Affairs, Nursing, Academic

Year

See Ref. C-4f, filed in the Regents' Office, for
summary of proposed projects.

G. Desert Research Institute - President Taranik

recommended the following sabbatical leaves

available to DRI be awarded to the following:

Steven K. Chai, Atmospheric Sciences Center, 6

months beginning February 1995

Melanie A. Wetzel, Atmospheric Sciences Center,

one year beginning July 1995

See Ref. C-4g, filed in the Regents' Office, for

summary of proposed projects.

(5) Information Only: Actual Expenditures to Budget

Comparisons - The annual report of actual expenditures

to budget comparisons was submitted, and is filed in

the Regents' Office.

(6) Approved Handbook Change, Graduate Student Constitu-

tion, UNR - Approved a Handbook change, Title 5,

Chapter 18, Constitution of the Graduate Student

Association of UNR as contained in Ref. C-6, filed

in the Regents' Office.

(7) Approved Capital Improvement Fee Funds, CCSN - Ap-

proved the authorization to utilize Capital Improve-

ment Fee Funds at CCSN in the amount of \$70,000 for

renovation associated with the reorganization plan.

(8) Approved Interlocal Agreements - Approved the follow-

ing interlocal agreements:

A. UCCSN Board of Regents/UNR and Department of Human

Resources/Division of Child and Family Services

(Interlocal Contract)

Effective Date: December 1, 1994 to June 30, 1995

Amount : \$8262 to UNR

Purpose : UNR to provide child care train-

ing.

B. UCCSN Board of Regents/CCSN and University Medical

Center of Southern Nevada (Interlocal Contract)

Effective Date: Date approved by Board

Amount : None

Purpose : Training of CCSN students as
emergency medical technicians.

C. UCCSN Board of Regents/CCSN and University Medical

Center of Southern Nevada (Interlocal Contract)

Effective Date: October 24, 1994 for a 3-year
period

Amount : None

Purpose : Provide clinical experience in
terms of patient care and related
instruction for CCSN students.

Mrs. Gallagher moved adoption of the Consent Agenda and approval of the prepared agenda with the authority to change the order of items as specified throughout the meeting. Mrs. Sparks seconded.

Mrs. Price requested corrections to the minutes of the Academic Research and Student Affairs Committee and the UNLV Foundation meeting.

Motion carried.

3. Introductions

President Taranik introduced Dr. Richard French, who was substituting for Dr. John Watson, Faculty Senate Chairman, Dr. Watson is on leave at this time.

Regent David Phillips introduced his wife, Jacquelyn Phillips.

David Hernandez, ASCCSN President, announced that the students have named Thomas Jackson and Larry Tomlinson as Teachers of the Month and Ann Thomas and Bette Brickman as Faculty of the Month.

4. Chairman's Report

Chairman Eardley announced the members of the WNCC and TMCC

Search Committees:

WNCC Presidential Search - Daniel Klaich, Chairman

Jill Derby

David Phillips

Nancy Price

Carolyn Sparks

TMCC Presidential Search - Dorothy Gallagher, Chairman

Mark Alden

Madison Graves

Nancy Price

Dr. Eardley announced that Mark Alden would serve on the Audit, Status of Women and TMCC Search Committees. David Phillips will serve on the Academic, Research and Student Affairs, Audit and WNCC Search Committees.

Mr. Klaich reported that the first Committee meeting for the WNCC Search was held with all members of both the Regents' and the Institutional Advisory Committees present. They discussed a leadership profile and approved the advertisement for the position. The Committee unanimously agreed to an open search.

5. Chancellor's Report

Chancellor Richard Jarvis related that preparation for the Legislative Session and the budget campaign are well under

way. He is actively building support by meeting with editorial boards and Legislators. He has met with the Review-Journal, Sparks Tribune, Las Vegas Sun and Nevada Appeal editorial boards, and will meet with the Reno Gazette editorial board shortly. His theme is the future of the UCCSN and the issues currently being faced.

Meetings with the Director of the Budget and the Governor have gone well and it is felt they do understand UCCSN priorities. It has been stressed that UCCSN needs help with issues related to growth, enrollment, priorities in student financial aid and the technology areas. The Governor's recommendations for budgets will be made at his State of the State address on January 18, 1995.

Dr. Jarvis reviewed 3 charts he has used consistently in his presentations:

In terms of graduation from high school, Nevada does a good job of matching on national average.

Nevada needs to work on retention of Nevada high school graduates. It is at the bottom of 50 states with only 32.3% of students graduating from Nevada

high schools going on to College.

The College continuation rate is declining, while in other states that rate is growing with more people going on to College.

Dr. Jarvis stated it would take five or more years to address this situation. He related that he continually stresses the need for a significant increase in funding for Nevada in order to meet the needs of Nevadans.

He continued that the question of administrative transitions was of interest to the editorial boards, and his explanation of how UCCSN is addressing the problem has been well received. In answer to questions about out-of-state tuition, Dr. Jarvis stated the System is working on this and will have new policies in place by Spring.

6. Information Only: Outstanding Faculty Recognition

At the request of the Board of Regents, each Faculty Senate Chairman reported on the outstanding faculty achievement for the institution. Ref. B is filed in the Regents' Office.

University of Nevada, Las Vegas

Dean Gronemeier

University of Nevada, Reno

Kathleen Conaboy

7. Information Only: Outstanding Student Recognition

At the request of the Board of Regents, each Student Govern-
Officer reported on the outstanding student achievement
from the institution.

Community College of Southern Nevada

Cedric Amwine

Alicia Bates

Nathan Downs

Catherine Hutchinson

Patricia Schaufler

8. Information Only: Outstanding Classified Employees

Recognition

At the request of the Board of Regents, each President reported on the outstanding classified employees achievement from the institution. Ref. C is filed in the Regents' Office.

Western Nevada Community College

Mike Myrhow

University of Nevada, Reno

Richard Favre

Lane Grow

K. C. Hotchkiss

Barbara Mc Nally

Tori Nigro

Clint R. Ulrich

9. Information Only: Public Comment

No public comment was received.

10. Information Only: Legislative Update

Chancellor Jarvis related that the Legislative Session would begin the following week. Vice Chancellor Anderes stated that he and staff members Sue Baker and Karen Steinberg had attended a legislative training session sponsored by the Legislative Counsel Bureau. The program was excellent, focusing on how to track bills, introducing various staff members, and stressing the need for cooperation.

11. Approved Handbook Change, Administrators Returning to Faculty

At its December 1994 meeting, the Board discussed the principles and process for Administrators who return to the faculty as presented by Chancellor Jarvis.

This policy was to become effective immediately. Chancellor Jarvis also instructed the Campus Presidents to revise institution procedures to comply with the principles for institution Administrators returning to the faculty. Ref. D is filed with the permanent minutes.

Dr. Jarvis reviewed the proposal, stating there are three principals: 1) salary will be at the top Professor level of the discipline; 2) an evaluation will be made by the supervisor upon which the salary will be based; and 3) any developmental leave will be determined by the supervisor based on a proposal presented by the employee.

Dr. Jarvis stated that section 2.b on page 7 of 9 of the reference would be deleted.

Emeritus status can be granted after 5 years of service.

The Regents' Professor is obtainable after 10 years of service, and if recommended by the Chancellor and approved by the Board of Regents.

Mr. Price asked that consideration on this matter be postponed until after discussion for the DRI Vice President appointment inasmuch as it appeared to her that there is a conflict of interest.

Mrs. Gallagher moved approval of the Handbook change regarding Administrators Returning to Faculty with deletion of section 2.b as stated by the Chancellor.

Mr. Graves seconded.

Interim President Guinn cautioned that should this change go into effect immediately, it would change contracts already signed for the current year. He felt the change should become effective immediately only for new hires or replacements. General Council Klasic stated that grandfather provisions could be added, but it was not necessary. He explained that if rights were not yet exercised, then changes could be made.

Mr. Graves withdrew his second.

Mr. Graves stated that he is in support of the policy with the exclusion of any contracts that are in process.

Interim President Guinn questioned how this would effect rolling contracts. General Counsel Klasic replied that it would affect the rolling contracts, but it was his understanding that there were no longer such contracts within the System.

Mrs. Gallagher withdrew the motion.

Mr. Klaich moved approval of the Handbook change effective

immediately for all new hires and for all individuals currently under contract effective July 1, 1995. Mrs. Berkley seconded.

Discussion was held on rolling contracts. Mrs. Gallagher, Mrs. Sparks and Mrs. Berkley all stated they were under the impression there no longer were rolling contracts being offered in the System. President Crowley reported there are 2 Vice Presidents at UNR who are finishing the 3rd year of a 3-year rolling contract. Vice Chancellor Richardson explained that the Presidents are all on 3-year rolling contracts; however, this is the 3rd and final year of those contracts. Mrs. Steinberg stated that this matter has been discussed with the Academic Affairs Council and the Academic, Research and Student Affairs Committee, and it was her understanding that there were no more rolling contracts within the System.

President Crowley stated that the understanding of the Board policy was that there are still a group of lecturers in the English Department at UNR who were allowed 3-year rolling contracts, but that these individuals were reviewed each year.

General Counsel Klasic stated that the supervising authority of those persons whose rolling contracts end this year will have to determine whether to give 1- to 3-year term contracts.

Motion carried. Mrs. Price voted no because she felt there is a potential conflict of interest with action to be taken later in this meeting.

12. Approved UCCSN Mission Statement

Approval of the UCCSN Mission Statement was given. The UCCSN Planning Schedule calls for Board review and approval of the System Mission Statement in December 1994/January 1995. The System Mission Statement is the first component in the UCCSN integrated planning process that includes the System strategic directions, Campus mission statements, academic master plans, and capital and budget priorities.

Discussion was held at the December 1994 Board meeting on the mission statement with action to be taken at this time. Ref. E is filed in the Regents' Office.

Mrs. Gallagher moved approval of the UCCSN Mission State-

ment as presented. Mrs. Berkley seconded. Motion carried.

13. Information Only: Intercollegiate Athletic Mission Statement

Regent Mark Alden requested a discussion of a proposed mission statement for Intercollegiate Athletics as provided in Ref. F, filed in the Regents' Office.

Mr. Alden explained that although there are policies on Athletics, he felt a mission statement was needed to send a message to faculty and Legislators that UCCSN is in the business of higher education.

Mrs. Gallagher stated she was concerned that if this was approved, all Departments would request the same treatment. She suggested that the Universities might review their mission statements and determine whether these changes should be incorporated.

Mr. Klaich stated he felt Intercollegiate Athletics is different from other areas. He stated he would like to have the Community Colleges eliminated in the statement, and that a fiscal note should be added to subsection 2.

Mrs. Sparks stated that Athletics is an option for students and is not a part of the mission for higher education. She suggested this matter should be forwarded to the institutions for consideration. Dr. Derby stated she was supportive of the priorities, and commended Mr. Alden, but she did not feel this should be a concern in a System mission statement.

President Crowley suggested that this be forwarded to the two Universities for their faculties to consider. He explained that each Campus has an Intercollegiate Athletics Committee where this could be assigned.

Chancellor Jarvis agreed to refer the matter to the Universities for consideration.

14. Approved Changes to "Good Neighbor" Program

The Board approved changes to the "Good Neighbor" Program.

At the December 1994 Board meeting a discussion was held on current differential tuition programs and possible revision to those programs. A set of principles was proposed to guide those revisions including increasing fees

charged to a level equal to fees student would pay to attend a "home" institution, phasing in fee increased, and "grandfathering" current students. The proposed revision to the Good Neighbor Policy, Title 4, Chapter 17, Section 4, contained in Ref. G, which is filed in the Regents' Office, implements these principles.

The members of the Board of Regents received written communication prior to the meeting from Frank D. Cady, Attorney at Law, from Susanville, California. The letter is filed in the Regents' Office.

It was proposed that the fee level for Community Colleges remain the same. The fee level for the Universities will be increased over time to match that of the in-state level paid by a student at the University of California, Davis, considered the California peer institution for the two Universities. The fee increase will be phased in over the next 2-4 years. Current "Good Neighbor" students will be "grandfathered" under this proposal and will continue to pay 150% of in-state fees. Finally, Utah has been removed as a "Good Neighbor" state as Utah students can attend Nevada institutions under the WICHE Undergraduate Exchange Program.

Chancellor Jarvis and Vice Chancellor Anderes provided information on full implementation of the policy and level of proposed fees for 1995. It was proposed that in the future the fee level for "Good Neighbor" students would be computed at the same time as other tuition and fee levels and would be listed in Title 4, Chapter 17, Section 10, as contained in Ref. H, filed in the Regents' Office.

Chancellor Jarvis explained that the Children of Alumni Program will be reviewed with the alumni associations and others and will be addressed in the future, but that the System would continue with the WICHE/WUE Program. In 1994 of the 1182 students in the Good Neighbor Program, 1140 came from California. He presented charts outlining the costs of proposed changes (filed in the Regents' Office). The proposal begins with a \$42 tuition per credit increase to begin the process. Inasmuch as the target is to raise the fee to the amount of tuition at the University of California Davis, it will take several years to attain, and will be a constantly moving target as the University of California Davis probably will raise tuition each year.

Chancellor Jarvis stated that the residency issue is under

discussion with the Presidents and changes will be proposed at a future date.

Mrs. Gallagher spoke in support of the proposal. Dr. Derby also agreed, but cautioned that the diversity issue must be considered along with this one. President Crowley reminded the Board that the Good Neighbor Policy was initiated at the request of UNR inasmuch as students in the area from Susanville, California and south to Bishop, California do not have access to a 4-year institution in California.

These people do pay substantial taxes in Nevada and do most of their shopping in Nevada. Nevada leads the nation in the number of residents not born in the State - 80%.

Mr. Graves moved the acceptance of the policy as presented with implementation to be completed in 2 to 4 years, with the goal to reach tuition costs at the University of California Davis, with one year trailing. Mr. Alden seconded.

Motion carried.

The open meeting recessed at 12:08 P.M. for lunch and reconvened at 1:00 P.M. Thursday, January 12, 1995 with all Regents present except Regent Foley.

15. Information Only: Part-Time Non-Resident Fee

Currently all students, whether they are resident or non-resident students, pay the same per credit registration fee if they are enrolled for 6 credits or less. It is only when a non-resident student enrolls for 7 or more credits that they are charged additional tuition based on their residency status.

It was proposed that this policy be changed in accordance with the principle: Non-resident part-time students (enrolled for 6 or fewer credits) should pay a per credit fee greater than that paid by a resident student. This proposed change would be more consistent with current policy and practice regarding full-time students; namely, that a non-resident student pays a larger proportion of the cost of education.

Options for implementing this proposed change were presented for Board consideration and discussion was held.

Action will be considered at the February meeting.

Chancellor Jarvis explained that there is a need to have a policy to increase part-time non-resident fees, otherwise,

they are no different from the Good Neighbor student fees.

16. Information Only: Special Reduced Tuition and Fees

At the December 1994 Board meeting a discussion was held on current differential tuition programs and possible revisions to those programs. Chapter 17, Section 5, Special Reduced Tuition and Fees, contained a provision that allows persons 62 years of age or older to register for courses without paying "normal" fees. It also allows persons over 62 who are not residents to register without being assessed non-resident tuition.

Chancellor Jarvis stated it is proposed that this program be altered to include a "space available" clause and to delete the exemption from non-resident fees, as contained in Ref. I, filed in the Regents' Office. This item was presented for information only at this meeting with action to be considered at the February meeting.

17. Approved Handbook Change, Fiscal Exception Process

At its December 1994 meeting, the Board discussed the process and structure for strengthening the fiscal oversight

of current institutional budgets. The process focused on the early identification of fiscal issues and development of solutions for the Chancellor's consideration and where necessary Board review and discussion.

The process and structure were presented for Board consideration. This policy will become effective immediately and will constitute a Handbook change, as contained in Ref. J, filed in the Regents' Office.

Mrs. Price moved approval of the Handbook change regarding Fiscal Exception Process. Mrs. Gallagher seconded.

Vice Chancellor Anderes stated the institutions will be asked to compare the operation budget with the actual expenditures to determine whether they are carrying out the mission statement of the institution. He added that this is a high-level analysis and is not on a Department level.

In answer to a question from Chairman Eardley, Vice Chancellor Anderes explained that the institutions now have the flexibility to transfer true salary savings to other areas such as equipment. These kinds of transfers must be documented.

Motion carried.

18. Approved: Faculty Workload Report, Fall 1994

All full-time instructional faculty throughout the UCCSN were surveyed during the Fall 1994 semester to determine their total workload. A report of the Fall 1994 workload is filed in the Regents' Office, and an overview of this report was presented.

In addition, the Chancellor discussed his review of current Campus workload policies and practices. Recommendations for continued policy development was also discussed.

The highlights of the report stated that all full time instruction faculty throughout the UCCSN were surveyed during the Fall 1994 semester to determine their total workload. Faculty were asked to report the average amount of time per week devoted to teaching, research and service activities -- the primary activities expected of faculty members throughout the System. Faculty-reported averages for formal teaching activities were verified by each Campus prior to being reported to the Chancellor.

The major activity of UCCSN faculty is teaching.

Faculty spend most of their time on teaching and teaching-related activities. Community College faculty spend about 46 hours per week or 78.6% of their time, and University faculty spend about 35 hours per week or 58.5% of their time on teaching and teaching-related activities.

Community College faculty taught on average approximately 14 credit hours, approximately 5 courses, and about 108 students in the Fall 1994 semester.

University faculty taught on average nearly 10 credit hours, approximately 4 courses, and about 76 students in the Fall 1994 semester.

While the prior faculty workload study done in 1992 demonstrated high levels of faculty productivity, those levels were exceeded in 1994. Systemwide fewer numbers of FTE faculty taught more courses and more students in 1994 than in 1992.

In addition to teaching activities, Community College

faculty spent on average about 5 hours per week (or 9.1% of their time) on scholarship and research activities, about 6 hours per week (or 9.7% of their time) on internal service, and 1.5 hours per week (or 2.6% of their time) on public service.

University faculty spend on average 14.5 hours per week (or 24.4% of their time) on research and scholarship activities, about 7 hours per week (or 12.4% of their time) on internal service, and about 3 hours per week (or 4.8% of their time) on public service.

UCCSN teaching load and total workload averages continue to exceed those averages reported for like institutions in recognized national studies.

Chancellor Jarvis cautioned that the report points out that the faculty did respond to the budget cuts by teaching more students with less faculty; however, this must not be a trend and must not be allowed to continue. The number of students will continue to grow but more faculty will certainly be needed.

Chancellor Jarvis continued, reviewing a supplemental

handout, stating that both Universities are developing Campus-wide policy recommendations. He pointed out that at the Community Colleges no faculty fell below 11 credits. There is no evidence that shows faculty have been given complete release time. 15% to 16% are doing administrative service, which is about normal. He stated that there are several inequity problems and he will be reporting back to the Board in Spring 1996 on these.

Mr. Graves moved to accept the report and directed the Chancellor to follow through on the policy and issue a follow-up report. Mrs. Gallagher seconded.

Chairman Eardley questioned who has the responsibility of assigning teaching loads, with the Presidents replying the Department or Division Chair, with, at some Campuses, exceptions being made by the President. Chairman Eardley asked whether overloads were allowed, and the Presidents replied that they were, on approval of the President. In answer to his question about whether the same amount was paid at the Community Colleges, the reply was that they differ.

Chairman Eardley questioned how many teaching assistants

were used at the classes at the Universities. Dr. Robert Hoover, Vice President for Academic Affairs at UNR, replied that about 13%-15% are paid teaching assistants. Chairman Eardley asked how often the Vice President received inquiries about a Professor assigned to a class but a teaching assistant is teaching, therefore the Professor gets credit for the class. Both Vice Presidents Hoover and Ron Smith, UNLV, replied they had not received any inquiries. Dr. Hoover volunteered that many volunteer their teaching, that there are research Professors on "soft" money who also teach.

In answer to a query from Mrs. Gallagher, Chancellor Jarvis stated that higher education has lost the public's confidence on the workload perception. The research and public service and preparation, although a large part of the workload, are not reflected in discussions. Mrs. Gallagher asked whether there might be a way to focus on what Professors produce, which is the student outcome. Chancellor Jarvis related that these things - student outcome, placement rates, etc. are to be reviewed. Another area that will be addressed by the Presidents is outside endeavors and contracts.

Dr. Derby left the meeting.

President Taranik commented that the dimension of consulting for a University is extremely important because that real experience is brought back to the classrooms; is a very valuable asset linking to the public service role. DRI has a very comprehensive policy for this and a conflict of interest policy in their handbook and by-laws. A letter is sent by the Professor to the supervisor, then to the President, and it is placed in the personnel file.

President Crowley suggested that the average number of graduate credits considered for Professors has changed from 12 to 9 because of UNR being a very different institution than before. It has a substantially larger graduate program.

Chancellor Jarvis reminded the Board that part of the mission of the University is to train teaching assistants for future professorships.

Dr. Derby returned to the meeting.

President Remington stated that consulting is not a bad thing -- that it is a resource to have the expertise on the Campus. Dr. Derby reminded the Board that very little is spent from the budget on professional development and it is very critical to improving the institutions.

Motion carried.

19. Approved Reorganization, CCSN

Approved the recommendations for senior administrative vacancies and consolidations/promotions at CSSN, as contained in Ref. K, filed with the permanent minutes.

President Moore stated there are two Vice President positions to fill at the present time. The reorganization requires a new Vice Presidency, that of Finance and Administration. President Moore recommended that Mr. Ruell Fiant fill that position.

Another change will be to appoint a Senior Dean at each of the three Campuses who will have full responsibility for that Campus. President Moore is also recommending a Dean position for the Rural and Urban Centers. These

are self-supporting with a \$4 million income, none of which comes from the State.

President Moore related he had held discussions with the other three Community College Presidents, the Administration of the Campus, and had met with faculty leaders. A general faculty and staff meeting was held where discussion of the reorganization took place. He stated that this proposal is a rearrangement of services utilizing their resources.

Mrs. Gallagher moved to accept the reorganization for CCSN as proposed. Mrs. Sparks seconded. Motion carried.

20. Approved Appointments, DRI and UNLV

Two Vice President appointments were announced to the Board at its December 1994 meeting. In accordance with UCCSN Code, 1.6.1(b), the Board approved the following appointments:

A. Interim Senior Vice President and Provost, UNLV - Dr.

Ronald Smith

B. Vice President for Research, DRI - Dr. Robert Wharton

C. Vice President for Finance and Administration, DRI -

President Taranik presented a recommendation.

Chancellor Jarvis left the meeting.

Mr. Klaich moved approval of the appointment of Dr. Ronald Smith, Interim Senior Vice President and Provost at UNLV.

Mrs. Sparks seconded. Motion carried.

President Guinn stated that Dr. Smith has done an outstanding job and the staff is most appreciative.

Mr. Klaich moved approval of the appointment of Dr. Robert Wharton, Vice President for Research at DRI. Mrs. Berkley seconded. Motion carried.

President Taranik announced that Dr. Marilou Jarvis was the most qualified candidate for the position of Vice President for Finance and Administration at DRI. There were 700 telephone inquiries and 186 formally submitted applications.

A committee was appointed that included institutional and business community people as well. The committee reviewed and scored applications. The top 6 scoring candidates were selected for interviews. Dr. Jarvis' resume stood clearly above the candidates in terms of qualifications. Her experience is diverse nationally and she has had a wide variety of positions in higher education.

President Taranik stated he had met with the Directors of DRI where he presented his recommendations which they support. He has met with the Faculty Senate where they have concerns on conflicts unless sound management is used. In-depth discussions were held and resolutions presented.

President Taranik stated he had no reservation in recommending the appointment of Dr. Marilou Jarvis at a salary of \$127,000 per year.

Mr. Graves asked whether any pressure from the Regents had been made with regard to this selection. President Taranik replied neither he, nor the screening committee, had received any.

Mr. Graves moved to accept the recommendation of Dr. Marilou Jarvis for the position of Vice President for Finance and Administration at DRI. Mrs. Gallagher seconded.

Mrs. Gallagher stated there has been some controversy over this appointment, but it is her feeling that it is a fairness issue. She continued that there are a great many married couples where both are highly professional and intelligent and any institution/business profits greatly by having them on staff. She commended President Taranik for his decision.

Mrs. Price stated that having to deal with this problem is upsetting to her; that it is not a gender issue. She stated she felt there clearly was a conflict here, that it is more than an appearance of conflict; that there is a serious policy issue involved.

Mr. Phillips agreed that there is a look of impropriety and a perceived conflict of interest. He asked for more information on discipline and management problems which could arise.

In answer to Mr. Alden's question about reporting, President Taranik stated that Dr. Jarvis would report to him.

He added that Vice Presidents are evaluated on performance of objectives as agreed upon between the employee and the President. The Faculty Senate reviews the objectives.

Dr. Derby stated she was in favor of the motion and she had reviewed the process used, and the management record of Dr. Jarvis. She felt that process was "pristine, participative and inclusive". She stated her confidence in President Taranik in managing the situation. Mrs. Berkley also spoke in favor of the appointment, and added that UCCSN must begin to take advantage of the talent that comes into the State. Mrs. Sparks reminded the Board there are several husband and wife teams within the System and there have been no problems with nepotism. She added that so long as the recommendation is for the best qualified candidate for the position, the Board should be proud to make the appointment.

Mr. Graves commented that he felt the System was moving to the next higher level in being able to attract people of the highest caliber. He added that he is very proud of the appointment of Chancellor Jarvis, who is already

moving the System to the next level.

Mrs. Price stated she was not talking about couples working on the same Campus or within the same System; rather her concern is with the lines of the organization. She related she had asked for a closed meeting to discuss this matter.

Mrs. Gallagher asked Mr. Graves, for the record, that as Chairman of the Chancellor Search Committee, whether he had promised Marilou Jarvis a job within the System. Mr. Graves replied that he absolutely had not, but had offered to introduce her to various businesses and agencies within the State.

President Crowley stated he did have an opportunity to talk with Marilou Jarvis, and he would have no hesitation in bringing forward a recommendation to hire her at UNR as a Vice President, because she is qualified. He stated that there was abundant concern with respect to hiring the Dean of the School of Medicine and his wife. The question is whether you are dealing with people of integrity, which in that instance and in this instance is the case. All that is left is to be certain there is a management system

in place. The School of Medicine Dean and his wife have been in their positions for 13 years.

President Moore stated that he would have been happy to recruit Marilou Jarvis for one of the positions at CCSN.

He related that he has the utmost confidence in the integrity of the three people involved: Dr. Richard Jarvis, Dr. Marilou Jarvis and Dr. Jim Taranik.

Motion carried. Mrs. Price and Mrs. Phillips voted no.

The open meeting recessed at 3:50 P.M. for committee and foundation meetings and reconvened at 9:40 A.M. Friday, January 13, 1995, with all Regents present except Regents Berkley, Foley and Price.

21. Report and Recommendations of the Ad Hoc UNLV Presidential

Search Committee

A report and recommendations of the ad hoc UNLV Presidential Search Committee was made by Regent Jill Derby, Chairman.

The following information and action items were reported to

and approved by the ad hoc UNLV Presidential Search Committee at its December 19, 1994 meeting:

Prior to the meeting, each member had been asked to review all the files of candidates and the resumes of nominees and bring to the meeting a list of their top choices. The lists were submitted and Dr. John Phillips, consultant, compiled the lists and presented an unranked list of 8 candidates and 19 nominees. Dr. Phillips explained there were 27 names on the 2 lists, some of which have not yet made a definite commitment; therefore, the nominee list could be smaller.

In depth reference checks will not be made until after decisions are made at the Committee's next meeting on January 11, 1995.

The following information and action items were reported to and approved by the ad hoc UNLV Presidential Search Committee at its January 11, 1995 meeting:

Dr. John Phillips, consultant, contacted each candidate. The Committee felt good about the semi-finalist pool, which consisted of very qualified candidates.

Dr. Derby reported that at this time, 9 out of the 11 candidates have accepted the invitation for further interviews; 2 candidates declined. The Committee will meet on January 21-22 when they will bring candidates to Las Vegas for interviews. The Committee will then narrow the pool to 5 candidates who will then be invited back for Campus visits during the week of January 30. On February 15, 1995 the Committee will make its recommendation of 3 finalists to be presented to the full Board of Regents on February 17 during a special meeting. Interviews by the full Board will be conducted in the morning and an announcement will be made in the afternoon. Dr. Derby felt that it was very important to make this announcement in Las Vegas, and she extended her appreciation to the members of the Board for attending this most important special meeting.

Dr. Derby moved approval of the report and recommendations of the ad hoc UNLV Presidential Search Committee. Mrs. Sparks seconded.

Mr. Alden stated that he has attended the Committee meetings and expressed his appreciation for the work that has

been done by the Regents' Committee, the Institutional Advisory Committee and the staff to the Committee.

Motion carried.

22. Information Only: Annual Presentation, Independent Auditors

Representatives from Deloitte & Touche, independent auditors for UCCSN, made their annual presentation to the Board of Regents. Included in the presentation was a discussion on the national trends in higher education auditing.

Mr. Dennis Gauger, partner in Reno and in charge of UCCSN services, and Mr. Robert Schapperle, National Director of Higher Education Services with Deloitte & Touche, presented their report. Mr. Gauger stated he had met with the Audit Committee the week before and presented a detailed review of the financial statements for UCCSN and the individual Campuses.

Mr. Schapperle related they serve major institutions throughout the nation. They have worked with UCCSN for 8 years. He discussed higher education issues being addressed by Congress and the Internal Revenue Service.

Deloitte & Touche personnel have been working with the UCCSN controllers on the IRS 403(b) programs, although Nevada has not been chosen for such an audit. Mr. Schapperle discussed the FASB and GASB type of audits, although no decision has been made on which will have jurisdiction.

Dr. Derby left the meeting; Mrs. Berkley entered the meeting.

23. Approved Student Health Service Mandatory Fee, UNR

Approved a proposal from the UNR Student Health Service for establishment of a mandatory fee as contained in Ref. L, filed in the Regents' Office. The proposal has been endorsed by the Student Health Advisory Committee, the ASUN Senate, and the Graduate Student Association.

President Crowley introduced Dr. Cheryl Hug-English and explained the history of the voluntary fee which occurred several years ago. This proposal has been reviewed very carefully. Dr. Owen Peck, Associate Dean, will be responsible for this implementation.

Mr. Phillips left the meeting.

Dr. Hug-English, Medical Director of the Student Health Center, discussed the reasoning behind making this a mandatory fee. The Center provides medical aid for acute and chronic illnesses, injuries, minor surgery and gynecological services. Without this mandatory fee, services would have to be reduced. She has talked with several student health centers across the country and learned that 95% have a mandated fee.

Mr. Phillips returned to the meeting.

The Center had 20,000 visits this past year, which was an increase from 12,000 in 1989. She has obtained 5-year data and learned that \$1.3 million is spent on the average to operate a student health center; however, UNR's Center has a budget of \$918,000 which is mostly based on a self-supporting budget. UNR employs fewer doctors, nurses and office personnel than at any other center across the country. The Center receives a fixed dollar amount which has not changed over the last 10 years.

Dr. Hug-English has reviewed this proposal with Mr. Dan Pease, Director of Financial Services at UNR, and Mr. Ashok

Dhingra, Vice President of Finance and Administration at UNR. This proposal is not to replace insurance because it is not an insurance plan. Students can purchase this plan for less than one average doctor's visit in town.

The proposal is as follows:

1. A student fee of \$57 per semester would be automatically assessed each semester to all students taking 6 or more credits.
2. Students with less than 6 credits would be eligible to utilize the Student Health Center for a voluntary \$57 per semester fee along with a \$5 co-payment per visit. UNR has instituted this co-payment with student support. It is felt that this would deter overutilization and offset costs of the part-time students. There are many older students with chronic problems who take 1 credit in order to access the services. This places an undue burden on the System.
3. Summer School students would continue to be on a voluntary fee basis at \$57.

4. Any student enrolled in the Student Health Center would be eligible, but not required to participate in the supplemental insurance coverage with Blue Cross/Blue Shield.

There has been extensive input from students who are supportive and encouraging. It has been endorsed and approved by the students.

Mrs. Gallagher moved approval of the Student Health Service mandatory fee. Mr. Graves seconded.

ASUN President Jason Frierson stated that it is always hard to support any fee increase; however, ASUN understands the need. This issue has been discussed over a long period of time, and the students are supportive of this proposal because it will improve on the services the students are now receiving. The students views were considered throughout this process.

UNR's GSA President Bill Jones stated that he and his organization are in support of this proposal. The students did not want to see the services decreased and wanted the Center to become more competitive with regard to its personnel.

This issue was discussed with GSA and its views were considered.

Mr. Klaich stated that the process in which this proposal was carried forth makes it much easier for the Board of Regents to support this difficult decision. He expressed his appreciation to the student organizations and the Administration of UNR who had to re-evaluate its support for this program. He requested that the institution re-view the flat fee that is allocated from the institution's budget for this program.

It was clarified that the Community College students will remain with a voluntary fee for this service.

Motion carried.

Dr. Hug-English invited the members of the Board to visit the Student Health Center at UNR.

24. Approved Naming of Old College Building, UNR

At the October meeting, the Board of Regents accepted the donation of the former Old College building in downtown

Reno to the University of Nevada, Reno. The property, which was valued at over \$3 million, was donated to the University by Warren Nelson and trustees of Old College. Approved the naming of the building in honor of Mr. Warren Nelson.

Mrs. Gallagher moved approval of the naming of the Old College in honor of Mr. Warren Nelson. Mr. Phillips seconded.

25. Report and Recommendations of the Academic, Research and Student Affairs Committee

A report and recommendations of the Academic, Research and Student Affairs Committee was made by Regent Dorothy Gallagher, Chairman.

The following information and action items were reported to and approved by the Academic, Research and Student Affairs Committee at its January 12, 1995 meeting:

1. Handbook Change, Scholastic Assessment Test (SAT) Scoring Scale
2. Review of Existing Programs

Mrs. Gallagher moved approval of the report and recommendations of the Academic, Research and Student Affairs Committee. Mr. Phillips seconded. Motion carried.

26. Report and Recommendations of the Audit Committee

A report and recommendations of the Audit Committee was made by Regent Carolyn Sparks.

The following action items were approved by the Audit Committee at its January 4, 1995 meeting:

1. UCCSN Consolidated Financial Statements and Constructive Service Letter

The following information items were reported to the Audit Committee at its January 4, 1995 meeting:

2. Student Financial Services, UNLV
3. Human Resource Department, UNLV
4. Bookstore, UNLV
5. Learning Resource Center, WNCC
6. Learning Resource Center, TMCC

Mrs. Sparks moved approval of the report and recommendations of the Audit Committee. Mr. Graves seconded.

Mr. Alden expressed his concern for the understaffing of the Internal Audit Department and the CUFS program to be improved upon for smoother operations.

Mrs. Sparks stated that CUFS is discussed at every Audit Committee and there is a great deal of dissatisfaction with the current operations; however, it can only be addressed with additional financial resources.

Motion carried.

27. Information Only: New Business

Chairman Eardley announced that the Association of Governing Boards will conduct its annual conference in Seattle, Washington, March 25-27. He encouraged the new Regents to attend the pre-conference session for new Regents. He requested those interested to contact Secretary Moser.

Upon questioning, Chairman Eardley stated that Regents are

allowed to attend one national and one regional conference annually.

Mr. Klaich announced that a panel of presenters from UCCSN will be addressing this conference regarding the Status of Women. Dr. Jill Derby and others will serve on this panel.

Mr. Graves stated that a previous presentation was given at the ACCT conference in Toronto, Canada, and was well attended and received.

Interim President Guinn announced that UNLV just received a large commitment for an academic scholarship endowment and more details will be forthcoming.

Chairman Eardley announced that the majority of the members of the Board do support the Foundation's efforts.

The meeting adjourned at 10:50 A.M.

Mary Lou Moser

Secretary of the Board

01-12-1995